PRINCIPLES - SUSTAINABILITY, **ENVIRONMENTAL PROTECTION, OCCUPATIONAL HEALTH AND SAFETY**

Acting sustainably together

- In the interest of sustainability, we are committed to minimizing the consumption of increasingly scarce resources and promoting the efficient use of sustainable raw materials.
- Every single employee has a fundamental responsibility for the environment and occupational safety. We train our employees and communicate our priorities. In this way, we ensure that our employees are willing and able to take on this responsibility.
- Our employees are involved in relevant decisions.
- We act responsibly towards people and nature.
- We comply with all legal and binding obligations.
- We ensure that health and safety, as well as environmental protection and human rights, are also a high priority for suppliers.
- We eliminate identified risks immediately.
- We create safe and healthy working conditions.
- We are committed to continuously improving our health, safety and environmental protection performance through the establishment, pursuit and communication of measurable goals and the provision of the necessary resources (human, technological and financial).
- Through all these measures, we fulfill our commitment to continuously improve our management systems.

Dr. Stefan Girschik

CEO Meraxis Gruppe